Integrating Academic & Student Affairs

ALIGNING THE STARS IN THE FIRMAMENT

Dr. Paul Arcario
Provost & Senior Vice President Academic Affairs

Dr. Michael A. Baston
Vice President for Student Affairs & Associate Provost
Our Story

LaGuardia is an uncommon place because of the student population that the College serves – predominantly minority, immigrant, low-income, and first-generation college. LaGuardia terms itself “The World’s Community College,” with students born in over 160 countries and speaking more than 110 native languages. LaGuardia’s diverse student population includes 35% Hispanic, 19% Asian, 15% Black, 12% White, and 19% Other or Unknown. Over two-thirds of our students were born outside the U.S.; indeed, half of our incoming students have lived in the United States for less than five years. In short, LaGuardia is one of the premier gateways for today’s immigrant population.

3 Things That Make LaGuardia A Stand Out Institution:

Committed Leadership

We recognize that collaboration by invitation simply does not work. While developing a collaborative culture may be viewed as a worthwhile goal, in the day-to-day culture of colleges and universities, autonomy almost always trumps collaboration. Unless developing a collaborative culture is clearly articulated as a high priority goal, the necessary structural and cultural shifts are unlikely to occur.

Common Cause

Graduation is our guiding star informing everything we do from how we collect and disseminate data to how we invest our scarce resources.

Coordinated Change

We understand that the key to a college’s effectiveness is not whether it adopts particular policies or practices, but how well it aligns and manages all of its programs and services to support student success.
Exercise #1

3 Areas of Collaboration
Instructions:

Using the table provided on the following page

- Identify 3 areas of collaboration on your campus.
- Were they meaningful?
- What made them meaningful?
<table>
<thead>
<tr>
<th>Were They Meaningful?</th>
<th>Why / Why Not?</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>
Exercise #2

Pre-Mortem Analysis
Instructions:

Using the table provided on the following page, assume that your institutional goal is to implement an effective collaboration between Academic and Student Affairs. Now assume that you fail to achieve that goal. Identify the 3 major causes of that mortality. Then for each cause, delineate the specific strategies you will employ to anticipate and avert or address the challenges.
<table>
<thead>
<tr>
<th>Why Our Collaboration Failed</th>
<th>Strategies To Anticipate &amp; Avert Failure</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
</tbody>
</table>
Today’s Presenters:

Paul Arcario:
Provost & Sr. Vice President for Academic Affairs

Paul Arcario is Provost and Senior Vice President for Academic Affairs at LaGuardia Community College/CUNY, having overall responsibility for initiatives such as outcomes assessment and strategic planning, as well as providing guidance for program development, electronic portfolios, advisement, faculty development, and first-year experience programs. Dr. Arcario is a prolific grant writer, having obtained approximately $15 million in external grant funding for the academic division of the college.

Michael A. Baston:
Vice President for Student Affairs and Associate Provost

Dr. Michael A. Baston is a highly respected educator and leader in higher education. Dr. Baston is the Vice President for Student Affairs and Enrollment Management and Associate Provost at LaGuardia Community College. Dr. Baston has the largest student services portfolio among City University of New York’s (CUNY) 24 college system. Dr. Baston’s collaborative and participatory leadership style, successful record of creating high quality educational programs and services for students of diverse backgrounds and strong background in enrollment management, retention and completion have earned him the respect of his colleagues throughout the nation.
Paul Arcario
Provost & Sr. Vice President of Academic Affairs
LaGuardia Community College
31-10 Thomson Avenue
Room M400
Long Island City, New York 11101
718-482-5401
arcariop@lagcc.cuny.edu

Michael A. Baston
Vice President of Student Affairs & Associate Provost
LaGuardia Community College
29-10 Thomson Avenue
Room C317
Long Island City, New York 11101
(718) 482-5290
mbaston@lagcc.cuny.edu